



Seattle Department of  
Education & Early Learning



# Seattle Child Care Staff Retention Payments

Seattle's Department of Education and Early Learning (DEEL) is partnering with BrightSpark Early Learning Services to distribute up to \$2.9 million in Seattle Child Care Staff Retention Payments funded by the City's 2024 General Fund. Payments will support staff retention for our critical, yet underpaid, child care workforce. Applications open early February.

The payment application will be structured such that child care centers or Family Child Care (FCC) licensees can apply and note the number of eligible staff to be funded. Awarded programs will pass along the funds to their employees based on criteria set forth in the application materials, to be released early February. To be eligible, child care programs must operate within Seattle boundaries (not simply have a Seattle mailing address). Staff are not required to live in Seattle.

## Virtual Information Sessions:

- Monday, January 13 - 1pm - English - <https://tinyurl.com/CC-Ret-Virtual-Session-English>
- Wednesday, January 15 - 6:30pm - Somali - <https://tinyurl.com/yr9weyfm>
- Thursday, January 16 - 6:30pm - Spanish - <https://tinyurl.com/5n973azk>



For questions, contact [grants@childcare.org](mailto:grants@childcare.org), or call BrightSpark's provider line at 1-800-446-1114, and select option 2.